

**Travis Seaborn**  
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## EDUCATION

**WASHINGTON STATE UNIVERSITY**- Pullman, WA

**Doctor of Philosophy in Biology** – July, 2019

**Advisor:** Erica Crespi and Caren Goldberg

**WESTERN CAROLINA UNIVERSITY**- Cullowhee, NC

**Master's of Science in Biology** – May, 2014

**Advisor:** Kefyn Catley

**UNIVERSITY OF WASHINGTON** – Seattle, WA

**Bachelor's of Science in Biology, Minor in Philosophy** – March, 2010

## PROFESSIONAL APPOINTMENTS AND EXPERIENCE

### NORTH DAKOTA STATE UNIVERSITY

**Assistant Professor**, July 2022-Present

School of Natural Resource Sciences, Select Ongoing Projects:

- Demo-genetic, spatial agent-based models to assess trout adaptive capacity and responses to climate change
- Understanding social-ecological systems using genomics and stakeholder engagement to assess invasive species and future scenarios for Yellowstone cutthroat trout
- Comparative bumble bee landscape genomics of North Dakota to map connectivity and local adaptation to temperature in a highly modified landscape
- Effectiveness of culling and hunting on managing relatedness and susceptibility to chronic wasting disease using genomic tools
- Elk population connectivity across North Dakota, Minnesota, and Manitoba
- Fisheries as Coupled Human and Natural Systems

**Department Leaders Position: Recruitment**, July 2023-Present

School of Natural Resource Sciences

- Determine strategies to actively recruit undergraduates, MNRM, MS, and PhD students
- Improve impact and reach of recruitment regionally, as well as nationally and globally
- Stakeholder outreach to increase awareness
- Improving the website and social media presence

**North Dakota Water Resources Research Institute Faculty Fellow**, January 2024-Present

- Planning PFAS and Fargo Diversion Conferences
- Geospatial R Workshops
- Transdisciplinary Grant Planning and Collaboration

**Instructor of Record**, January 2023-Present

Natural Resource Management / Range Science 225: Natural Resources and Agroecosystems, Fall Semester, 2023, 2024

Natural Resource Management 670: Landscape Genetics, Spring Semester, 2024

International distributed graduate course across many universities and hundreds of students,  
serving as simulation and modeling expert  
Natural Resource Management 671: Landscape Genetics Lab, Spring Semester, 2024  
Range Science 765: Analysis of Ecosystems, Spring Semester, 2024  
Range Science 791: Fundamentals of R for Ecologists, Spring Semester, 2023, 2024  
Range Science 791: Applied Ecological Analyses in R, Spring Semester, 2023, 2024  
Range Science 792: Graduate Teaching Experience  
2 students mentored in Range Science 792, Spring Semesters, 2023, 2024

## **UNIVERSITY OF IDAHO**

### **National Science Foundation EPSCoR GEM3 Postdoctoral Scholar**

**Research Associate**, July 2019-July 2022

Department of Fish and Wildlife Sciences, College of Natural Resources

**Advisors: Christopher Caudill, Lisette Waits, Paul Hohenlohe**

**Instructor of Record**, January 2020-May 2022

Bioinformatics and Computational Biology 503: Data Carpentries Geospatial Workshop, Co-Instructor: Spring Semester, 2020

Bioinformatics and Computational Biology 503: Unix, Git, Python Workshop, Co-Instructor, Spring Semester 2021

Bioinformatics and Computational Biology 503: Data Visualization in R and Python Workshop, Co-Instructor, Spring Semester 2022

Core Science 231: Fish and Wildlife in a Changing World, Co-Instructor, Fall Semester, 2020

Education Curriculum & Instruction Design / Fishery Resources 504 (cross listed): Teaching Data Analysis and Pedagogy *New Course*, Fall Semester, 2020

Environmental Science 404/504: Distribution and Climate Change Modeling, *New course*, Spring Semester 2021

Wildlife 561: Landscape Genetics, Co-Instructor, Spring Semester, 2020, 2022

International distributed graduate course across many universities and hundreds of students

2020, 2022: International group project leader for Alshwairikh et al. 2021 and co-group leader with McKinney and Fraik for Ledger et al. 2023 publications

2022, 2024: Acting as simulation and modeling expert and lecturer, including curriculum development

Wildlife 562: Landscape Genetics Lab, Spring Semester, 2020, 2022

## **WASHINGTON STATE UNIVERSITY**

**Teaching Assistant/Lab Instructor**, August 2014 - May 2019

Biology 432: Biology of Amphibians and Reptiles: Spring Semesters, 2016 and 2018

Biology 372: General Ecology: Fall Semester, 2015

Biology 106: Introductory Biology: Organismal Biology: Fall Semesters, 2014 and 2016

Science 101: Origins in the Natural World: Fall Semester, 2018

Science 102: Dynamic Systems in the Natural World: Spring Semester, 2019

**Research Assistant**

Fall Semester, 2017: eDNA assay design for amphibian conservation in montane wetlands. Goldberg lab, collaboration with Piovia-Scott lab, WSU Vancouver.

Spring Semester, 2017: Conservation genomics of the Sonoran tiger salamander. Goldberg lab, collaboration with Arizona Game and Fish Department.

Spring Semester, 2015: Genetically informed metapopulation viability analysis of the northern leopard frog. Goldberg lab, collaboration with Washington State Department of Fish and Wildlife.

## **WESTERN CAROLINA UNIVERSITY**

**Teaching Assistant/Lab Instructor**, August 2012 - May 2014

Biology 104: Human Biology: Spring Semester, 2014

Biology 141: Principles of Biology II: Fall Semester, 2012; Spring Semester, 2013

Biology 241: Ecology and Evolution: Fall Semester, 2012; Summer Semester, 2013

Biology 140: Principles of Biology I: Fall Semester, 2013

Biology 373: Invertebrate Zoology: Guest lab instructor

**Laboratory Preparator/Coordinator**, January 2013 - December 2013

Biology 141: Principles of Biology II: Spring Semester, 2013

Biology 140: Principles of Biology I: Fall Semester, 2013

## **FUNDING AND AWARDS**

### **NORTH DAKOTA STATE UNIVERSITY**

#### **Research Funding**

**Total Awarded: \$6,476,951; NDSU Awarded: \$2,798,506; Lab Awarded: \$696,283,638**

United States Department of Agriculture Natural Resources Conservation Service Conservation

Innovation Grant Classic Program. 2024, \$1,096,659. Co-PI with Jason Harmon, Torre

Hovick, Kevin Sedivec, Miranda Meehan, Christopher Augustin, Benjamin Geaumont, and Dillon Fogerty.

“Virtual fencing to support livestock production and conservation of grassland wildlife and invertebrates”

North Dakota Research and Creative Activity Office: University Research Collaboration Program.

2024. \$49,954. PI with Jason Harmon, Rebecca Simmons, Brian Darby, Scott Hanson, Joseph Petit.

“Reinforcing food security by utilizing new approaches for understanding pollinator success in the Northern Great Plains.”

Forest Service Research & Development Bipartisan Infrastructure Law Ecosystem Restoration

Research Project Proposal. 2023, \$974,122. Co-PI with Michael Schwartz, Alexandra Fraik,

Rachel Toczydlowski, Taylor Wilcox, and Thomas Franklin.

“Integrated modeling tools to monitor, predict, prevent, and eradicate aquatic invasive species from highly disturbed riverscapes”

United States Department of Agriculture Wild Cervid Chronic Wasting Disease Management and

Response Activities 2023. \$247,927. Co-PI with Michelle Carstensen, Minnesota Department

of Natural Resources, and Emily Latch, University of Wisconsin. “Utilizing Novel Genetic Resources to Evaluate Effectiveness of Culling to Manage CWD in Endemic Areas”.

National Science Foundation EPSCoR Research Infrastructure Improvement Program: Track-2

Focused EPSCoR Collaborations (RII Track-2 FEC). 2023, \$4,000,000. \$1,245,646 to NDSU.

Senior Personnel with NDSU Co-PIs Febina Merlin Mathew (NDSU lead), Qifeng Zhang,

Samiran Banerjee, Nancy Marie Hodur, Rajani Ganesh Pillai, Britt Jana Heidinger, and Surya

Sarat Chandra Congress. Collaborative proposal with South Dakota.

“CCAT: Center for Climate-Conscious Agricultural Technologies.”

North Dakota Agricultural Experiment Station Graduate Research Fellowships. 2023, \$40,000. Co-PIs

Torre Hovick, Benjamin Geaumont, Kevin Sedivec, and Ned Dochtermann.

”Conservation of ecologically and economically important gamebirds in North Dakota agroecosystems.”

North Dakota State University EPSCoR STEM Research and Education Seed Award. 2023, \$15,000.

“Comparative bee genomics to understand the impacts of land use and climate change in North Dakota”

North Dakota State University School of Natural Resource Sciences Equipment Grant, 2023, \$5,332

North Dakota State University School of Natural Resource Sciences Equipment Grant, 2023, \$7,957

Environmental and Conservation Science Recruiting Stipend Enhancement Award, 2023-2024, \$5,000 per year for 2 years (\$10,000 total)

### **Awards and Nominations**

#### **Total Awarded: \$20,000**

North Dakota State University Agricultural Affairs Core Values Award, July, 2024

North Dakota Water Resources Research Institute Faculty Fellowship, 2024-2025, \$20,000

Office of Teaching and Learning, Innovation in Teaching Award Nominee, Fall 2023

### **UNIVERSITY OF IDAHO**

#### **Total Awarded: \$22,005**

Idaho EPSCoR Sequencing Genomics Grant, 2022, \$8,000

“Understanding the social-ecological dynamics of Yellowstone cutthroat trout hybridization and connectivity within the Teton river system”

Nominee, Outstanding Post-Doc Scholar Award for 2020-2021, 2021-2022

Institute for Modeling Collaboration and Innovation Registration Grant, September 2020, \$205

For attending SACNAS 2020 - National Diversity in STEM Conference

EPSCoR Vertically Integrated Program Course Development Grant, June 2020 - June 2021, \$13,400

Funding for 1 new graduate course and 1 new undergraduate course

Science Saturdays Outreach Grant, University of Idaho Arboretum, June 2019, \$400

### **WASHINGTON STATE UNIVERSITY**

#### **Total Awarded: \$16,950**

Anne and Russ Fuller Fellowship for Interdisciplinary Research Scholarship,

WSU Graduate School, August 2018 - May 2019, \$4,000

McNeil Graduate Scholarship, WSU School of Biological Sciences, May 2018, \$2,000

Gil Pauley Award, Washington Cooperative Fish and Wildlife Research Unit

50th Anniversary, October 2017, \$1,000

WSU Graduate and Professional Student Association Travel Grant, Summer 2017, \$291

Carl. H. Elling Endowment, WSU School of Biological Sciences, Summers 2015-2016, 2018, \$7,159

Graduate Recruitment Fellowship, WSU College of Arts and Sciences, August 2014, \$2,500

### **WESTERN CAROLINA UNIVERSITY**

#### **Total Awarded: \$7,275**

Teaching Assistant of the Year, Biology, August 2012 - May 2013

Highlands Biological Station Grant in Aid of Research, May - July 2013, \$1,750

Graduate School Study Stipend Grant, August 2013 - May 2014, \$2,000

Poster Competition Runner Up, American Arachnological Society, June 2013, \$250

Graduate Student Association Travel Award, June 2013, \$500

Graduate School Summer Research Assistantship, May - August 2013, \$2,000

Graduate Student Research and Creative Projects Stipend Award, January - May 2013, \$1,000

Residential Living 4.0 Ceremony, August 2012 - May 2013

## UNIVERSITY OF WASHINGTON

Friday Harbor Labs Financial Award for Student of the Quarter, Spring Semester 2009, \$250

## **PUBLICATIONS AND REVIEWS**

### IN REVISIONS AND IN PRESS

+ graduate student mentee, <sup>x</sup> external to academia and/or stakeholder

**Seaborn, T.**, E.J. Crespi, and C.S. Goldberg. Variation in dispersal traits and geography predict loss of ranges due to climate change in cold-adapted amphibians. *In Press, Biodiversity and Conservation*.

### PUBLISHED

+ graduate student mentee, <sup>x</sup> external to academia and/or stakeholder

1. Adams, A. J., C. Kamoroff<sup>x</sup>, R. L. Grasso<sup>x</sup>, B. Halstead<sup>x</sup>, P. Kleeman<sup>x</sup>, K. Powelson<sup>x</sup>, **T. Seaborn**, C. Mengelt<sup>x</sup>, and C. S. Goldberg. 2024. From eDNA to Decisions: A multi-method approach to restoration planning in streams. *Scientific Reports, Special Issue: Ecological Restoration and Rewilding*, 14.
2. Ledger, K<sup>+</sup>, Y. Su, J<sup>+</sup>. Y. Jeon<sup>+</sup>, A. Fullerton<sup>x</sup>, D. Kuligowski<sup>x</sup>, T. Bennett<sup>x</sup>, K. Denton<sup>x</sup>, R. Peters<sup>x</sup>, M. McHenry<sup>x</sup>, J. McMillian<sup>x</sup>, J. H. Anderson<sup>x</sup>, T. Seamons<sup>x</sup>, G. Pess<sup>x</sup>, K. M. Nichols<sup>x</sup>, G. McKinney<sup>x</sup>, **T. Seaborn**, A. Fraik<sup>x</sup>. 2023. Using riverscape genetics to investigate the genetic response of two species and their life-history forms to dam removal. Co-PI on the project with Fraik and McKinney. *Frontiers in Ecology and Evolution*. 11: 1225229.
3. Bhowmik, N., **T. Seaborn**, K. A. Ringwall, C. R. Dahlen, K. C. Swanson, and L. L. Hulsman Hanna. Genetic distinctness and diversity of American Aberdeen cattle compared to common beef breeds in the United States. *Genes*. 14(10):1842.
4. **Seaborn, T.**, C. C. Day, S. J. Galla, T. O. Höök, E. Jossie<sup>+x</sup>, E. L. Landguth, R. Liu, and R. K. Simmons<sup>x</sup>. 2023. Individual-based models for incorporating landscape processes in the conservation and management of aquatic systems. Invited Review. *Current Landscape Ecology Reports*. 1-17.
5. Jossie<sup>+x</sup>, E., **T. Seaborn**, C. Baxter, and M. Burnham. 2023. Using social-ecological models to explore stream connectivity outcomes for stakeholders and Yellowstone cutthroat trout. *Ecological Applications*.33(8): e2915.
6. **Seaborn, T.**, E.L. Landguth, and C.C. Caudill. 2023. Simulating plasticity as a framework for understanding habitat selection and its role in adaptive capacity and extinction risk through an expansion of CDMetaPOP. *Molecular Ecology Resources*.
7. Keating<sup>x</sup>, L., L. Randall<sup>x</sup>, R. Stanton<sup>x</sup>, C. McCormack<sup>x</sup>, M. Lucid<sup>x</sup>, **T. Seaborn**, S. J. Converse, S. Canessa, and A. Moehrenschrager<sup>x</sup>. 2023. Using decision analysis to determine the feasibility of a conservation translocation. *Decision Analysis*.

8. Andrews, K.R., **T. Seaborn**, J.P. Egan, M.W. Fagnan, D.D. New, Z. Chen, P.A. Hohenlohe, L.P. Waits, C.C. Caudill, and S.R. Narum<sup>x</sup>. 2023. Whole genome resequencing identifies local adaptation associated with environmental variation for redband trout. *Molecular Ecology*. 900-919.
9. Chen, Z., L. Grossfurthner<sup>+</sup>, J.L. Loxterman, J. Masingale<sup>+</sup>, B.A. Richardson<sup>x</sup>, **T. Seaborn**, B. Smith<sup>+</sup>, L.P. Waits, and S.R. Narum<sup>x</sup>. 2022. Applying genomics in assisted migration under climate change: empirical applications, case studies and guidelines. *Evolutionary Applications*. 15:3-21.
10. Alshwairikh, Y.A. <sup>+</sup>, S.L. Kroeze<sup>+</sup>, J. Olsson<sup>+</sup>, S.A. Stephens-Cardenas<sup>x</sup>, W.L. Swain<sup>+</sup>, L.P. Waits, R.L. Horn<sup>x</sup>, S.R. Narum<sup>x</sup>, and **T. Seaborn**. 2021. Influence of Environmental Conditions at Spawning Sites and Migration Routes on Adaptive Variation and Population Connectivity in Chinook Salmon. *Ecology and Evolution*. 11:16890–16908.
11. Wang, H., **T. Seaborn**, Z. Wang, C.C. Caudill, and T.E. Link. 2021. Modeling tree canopy height using machine learning over mixed vegetation landscapes. *International Journal of Applied Earth Observations and Geoinformation*. 101:102353.
12. **Seaborn, T.**, K.R. Andrews, C.V. Applestein<sup>+</sup>, T.M. Breech<sup>+</sup>, M.J. Garrett<sup>+</sup>, A. Zaiats<sup>+</sup>, and T.T. Caughlin. 2021. Integrating genomics in population models to forecast translocation success. *Restoration Ecology*. e13395.
13. **Seaborn, T.**, D. Griffith, A. Kliskey, and C.C. Caudill. 2021. Building a Bridge Between Adaptive Capacity and Adaptive Potential. *Global Change Biology*. 1-13.
14. Hall, E.M., S.I. Duncan, **T. Seaborn**, J. Cundiff, L.J. Rissler<sup>x</sup>, and E.J. Crespi. 2021. Ecological adaptation drives wood frog population divergence in life history traits. *Heredity*. 1-15.
15. **Seaborn, T.**, C.S. Goldberg, and E.J. Crespi. 2021. Drivers of distributions and niches of North American cold-adapted amphibians: evaluating both climate and land use. *Ecological Applications*. 31: e2236.
16. **Seaborn, T.**, and C.S. Goldberg. 2020. Population analysis and conservation genetics of the last known northern leopard frog (*Rana pipiens*) population in Washington State. *Journal of Herpetology*. 54: 465-475.
17. **Seaborn, T.**, C. Goldberg, and E. Crespi. 2020. Integration of dispersal data into distribution modeling in biogeography: What have we done and what have we learned? *Frontiers of Biogeography*. 12: e43130.
18. Pope<sup>x</sup>, K. L., C.S. Goldberg, N. L. Nelson, A. Cummings, **T. Seaborn**, and J. Piovita-Scott. 2020. Designing environmental DNA Surveys in Complex Aquatic Systems: Backpack Sampling for Rare Amphibians in Sierra Nevada Meadows. *Aquatic Conservation: Marine and Freshwater Ecosystems*. 30(10): 1975-87.
19. **Seaborn, T.**, S. Hauser, L. Konrade, L.P. Waits, and C.S. Goldberg. 2019. Landscape genetic inferences vary with sampling scenario for a pond-breeding amphibian. *Ecology and Evolution*. 9(9): 5063-5078.

20. **Seaborn, T.**, and K.M. Catley. 2016. Abiotic microhabitat parameters of the spruce-fir moss spider, *Microhexura montivaga* Crosby and Bishop 1925 (Araneae: Dipluridae). *Southeastern Naturalist*. 15(1):61-75.
21. Crespi, E.J., L. Rissler, N. Mattheus, K. Engbrecht, S. Duncan, **T. Seaborn**, E. Hall, J. Peterson, and J. Brunner. 2015. Geophysiology of wood frogs: landscape patterns of disease prevalence and circulating hormone levels across the eastern range. *Integrative and Comparative Biology*. 55(4): 602-617.
22. **Seaborn, T.** 2014. Limpets and their algal epibionts: costs and benefits of *Acrosiphonia* spp and *Ulva lactuca* Growth. *Journal of Marine Biology*. p 7. doi: 10.1155/2014/891943.
23. Lee, S., **T. Seaborn**, F. Mao, S. Massey, N. Luu, M. Schubert, J. Chien, P. Carpenter, C. Moravec, P. Martin, and M. Flowers. Frequency of Abnormal Findings Detected by Comprehensive Clinical Evaluation at 1Year after Allogeneic Hematopoietic Cell Transplantation. 2009. *American Society for Blood and Marrow Transplantation*. 15(4):416-420.

## **TECHNICAL REPORTS**

+ graduate student mentee, \* external to academia and/or stakeholder

1. Goldberg, C.S., R. Peek, and **T. Seaborn**. 2024. "Northern leopard frog updated population genetics, genomics, and population predictions." Washington Department of Fish and Wildlife.
2. Caudill, C.C., J. Masingale<sup>+</sup>, **T. Seaborn**, D. Hora<sup>\*</sup>, and D. Isaak<sup>\*</sup>. 2021. "Sensitivity of Idaho fishes to climate warming. Submitted as component of the Idaho Climate-Economy Impacts Assessment". <https://www.uidaho.edu/president/direct-reports/mcclure-center/iceia>
3. Goldberg, C.S, and **T. Seaborn**. 2017. "Ancestral lineages and invasive genotypes in southern Arizona tiger salamanders". Arizona Game and Fish.
4. **T. Seaborn**, and C.S. Goldberg. 2015. "Population analysis of the last known northern leopard frog (*Rana pipiens*) population in Washington State." Washington Department of Fish and Wildlife.

## **PEER-REVIEW WORK**

### **Funding Reviewer**

National Science Foundation, 2023-Present

2 panels

United State Department of Agriculture: Agriculture and Food Research Initiative, 2024-Present

1 post-hoc review

### **Publications Reviewer**

*Molecular Ecology Resources*, 2020-2025

*Biodiversity and Conservation*, 2019, 2025

*Canadian Journal of Zoology*, 2024

*Ethology Ecology & Evolution*, 2024

*Molecular Ecology*, 2019-2021, 2024

*Conservation Biology*, 2023-2024

*Diversity and Distributions*, 2020-2024  
*Ecology and Evolution*, 2019, 2023-2024  
*Evolutionary Applications*, 2023  
*Landscape Ecology*, 2021-2022  
*Hydrobiologia*, 2021  
*Heredity*, 2019-2020  
*Herpetological Review*, 2019-2020  
*Insect Conservation and Diversity*, 2019

### **Technical Report Reviewer**

North Dakota Game and Fish Species of Greatest Conservation Need (SGCN)  
Fish 2024  
Amphibians and Reptiles 2024  
U. S. Fish and Wildlife Service 5-Year ESA Reports, 2020

## **OUTREACH AND EXTENSION PUBLICATIONS**

CDMetaPop Tutorial Author using GitHub Pages and Markdown, 2021-2023  
[https://trasea986.github.io/cdmetapop\\_tutorial.github.io/](https://trasea986.github.io/cdmetapop_tutorial.github.io/)  
CDMetaPop User Manual Co-Author and Programmer  
<https://github.com/ComputationalEcologyLab/CDMetaPOP> 2020-Present.  
The Researcher: Idaho NSF EPSCoR Newsletter. “Understanding the dynamics of Yellowstone cutthroat trout hybridization and connectivity within the Teton River system. Co-authors: Alexandra Fraik and Paul Hohenlohe. <https://tinyurl.com/mvym4rfd>. Spring, 2023.  
University of Idaho News. Idaho Team Develops DNA-Based Forecasting Framework to Assist in Species Recovery. Co-authors: Trevor Caughlin and Leigh Cooper. <https://www.uidaho.edu/news/news-articles/news-releases/2021-spring/040621-redbandtrout> April, 2021.  
The Researcher: Idaho NSF EPSCoR Newsletter. “Simulating trout distribution to understand environmental change.” Co-author: Christopher Caudill. <https://tinyurl.com/dv3vdczv> Fall, 2020.  
South Atlantic Landscape Conservation Cooperative: Indicators update blog. <http://www.southatlanticlcc.org/profiles/blogs/south-atlantic-indicators-update> (see embedded link in director’s post) Spring, 2013.  
Educational website on *Acrosiphonia*, an algal species through Friday Harbor Labs  
[http://depts.washington.edu/fhl/mb/Acrosiphonia\\_Travis/Acrosiphonia\\_home.html](http://depts.washington.edu/fhl/mb/Acrosiphonia_Travis/Acrosiphonia_home.html). 2009.  
Conservation/Educational Website on the Snare’s Crested Penguin under Dee Boersma  
<http://mesh.biology.washington.edu/penguinProject/Snares-Crested>. 2008.

## **PRESENTATIONS**

### **INVITED SYMPOSIA, SEMINARS, AND PANELS**

\* graduate student mentee, \* external to academia and/or stakeholder

1. **Seaborn, T.** October 2024. Academic Job Applications in the US & Canada Panel Discussion Participant. Society of Conservation Biology - North America. Virtual.
2. **Seaborn, T.**, Z. Chen, J. Masingale\*, S. Narum\*, A. Ringleman\*, E. Keeley, L. Huang, K. Andrews\*, T. Link, E. Du, K. Griswold, B. Kline\*, P. Hohenlohe, L. Waits, D. Pradhan, A.



- Wooding\*, B. Small, and C.C. Caudill. September 2024. Adaptive capacity across scales: from genomes to landscapes in rainbow. Invited to Symposium: Understanding the Adaptive Capacity of Fish: Resiliency in a Changing Climate. American Fisheries Society. Honolulu, HI. Talk.
3. **Seaborn, T.** August 2024. Genetic and Connectivity Considerations for Fish and Wildlife. Fargo-Moorehead Area Diversion Project Conference. North Dakota State University. Fargo, ND.
  4. **Seaborn, T.** April 2024. Inside the Faculty Hiring Process: Why Student Input and Engagement Matters!. North Dakota State University. Fargo, ND.
  5. **Seaborn, T.** January 2024. Integrative research to tackle climate change challenges: systems thinking for system sustainability. Research Community Building Workshop. North Dakota State University. Fargo, ND.
  6. **Seaborn, T.** November 2023. Trout tales: reeling in discoveries of adaptive capacity through the untangling of eco-evolutionary dynamics. Biological Sciences Seminar Series. North Dakota State University. Fargo, ND.
  7. **Seaborn, T., M. Keefer, C. Caudill.** November 2023. Toward empirical assessment of adaptive capacity in aquatic populations across scales: from genomes to landscapes in native rainbow trout populations in Idaho. Adaptive Capacity of Inland Fishes Workshop Invited Speaker, USGS Climate Adaptation Science Center and Partners. Madison, WI.
  8. **Seaborn, T.** December 2022. Understanding cold-adapted species conservation in the face of anthropogenic environmental change. Department of Biology Seminar Series. University of North Dakota. Grand Forks, ND.
  9. **Seaborn, T.** December 2022. Understanding cold-adapted species conservation in the face of anthropogenic environmental change. Environmental and Conservation Sciences Program. North Dakota State University. Fargo, ND.
  10. **Seaborn, T.** November 2022. Ask-An-Academic Panel Discussion Series Participant. Society of Conservation Biology - North America. Virtual.
  11. **Seaborn, T.** November 2022. Understanding cold-adapted species conservation in the face of anthropogenic environmental change. Department of Biology Seminar Series. University of South Dakota. Vermillion, SD.
  12. **Seaborn, T.** October 2022. Who do you think you are? Potentially useful advice for graduate school. School of Natural Resource Sciences Symposium. Fargo, ND.
  13. **Seaborn, T.** September 2022. Understanding cold-adapted species conservation in the face of anthropogenic environmental change. Department of Natural Resource Management Seminar Series. South Dakota State University. Brookings, SD.
  14. Jossie\*, L., **T. Seaborn**, C. Baxter, and M. Burnham. March 2022. "Exploring stream connectivity outcomes for stakeholders and Yellowstone Cutthroat Trout in the Teton River Drainage." Oregon Chapter of the American Fisheries Society. Symposium: Human Dimensions. Virtual.
  15. **Seaborn, T.** December 2021. Idaho ESPCoR Graduate Student Career Panel. Virtual.
  16. **Seaborn, T.** October 2021. Paul Burton Biology Seminar Series, Western Carolina University. Understanding cold-adapted species conservation in the face of anthropogenic environmental change. Virtual.

17. **Seaborn, T.**, C. Caudill. May 2021. Adaptive Capacity of Redband Trout Across Ecotypes. Western Division of the American Fisheries Society. Symposium: Climate Change Effects on Fish and Fisheries in a Changing World. Virtual.
18. Alshwairikh\*, Y., A. Garretson\*, S. Kroeze\*, J. Olsson\*, S. Stephens<sup>x</sup>, W. Swain\*, R. Horn<sup>x</sup>, L. Waits, S. Narum<sup>x</sup>, and **T. Seaborn**. April 2021. Influence of environmental conditions at spawning sites and migration routes on adaptive variation and population connectivity in Chinook Salmon. International Association for Landscape Ecology – North America. Symposium: Landscape genetics distributed graduate seminar connecting the world: innovative products of a blended model of graduate education and remote scientific collaboration. Virtual.
19. **Seaborn, T.** Canadian Herpetology Society Webinar Panel. November 2020. Strengths, limitations, and practical considerations of using eDNA techniques to detect amphibian pathogens in wild populations. Virtual.
20. **Seaborn, T.**, S. Hauser, L. Konrade, L.P. Waits, and C.S. Goldberg. May 2017. Testing landscape genetic hypotheses for the Columbia Spotted Frog (*Rana luteiventris*) under multiple sample scenarios. U.S. Regional Association of the International Association for Landscape Ecology. Symposium: Applications of landscape genetics. Baltimore, MD.

### **CONFERENCE PRESENTATIONS AND SEMINARS**

\* graduate student mentee, <sup>+</sup> undergraduate student mentee, <sup>#</sup> postdoctoral/professional mentee, <sup>x</sup> external to academia and/or stakeholder

1. Christensen\*, A., M. Carstensen<sup>x</sup>, T. Hovick, E. Latch, and **T. Seaborn**. 2025. Chronic Wasting Disease Management: Using genomics to assess hunting and culling strategies. North Dakota Chapter of The Wildlife Society. Bismark, ND. Talk.
2. Hall\*, R., J. Harmon, C. Otto<sup>x</sup>, and **T. Seaborn**. 2025. Buzzing through space: Examining the multispatial impact of the landscape on bumble bees. North Dakota Chapter of The Wildlife Society. Bismark, ND. Poster.
3. Alston<sup>#</sup>, M., J. Allen, S. Barbosa, S. Galla, A. Melton, L. Waits, and **T. Seaborn**. 2025. Evaluating recent trends in the integration of conservation genetics into at-risk species recovery planning. North Dakota Chapter of The Wildlife Society. Bismark, ND. Poster.
4. Whaley<sup>#</sup>, Z., C. Bahnson<sup>x</sup>, L. Newediuk, K. LaSharr<sup>x</sup>, M. Carstensen<sup>x</sup>, and **T. Seaborn**. 2025. Where the elk her roams: genomics and simulations reveal the status of connectivity between small, isolated herds. North Dakota Chapter of The Wildlife Society. Bismark, ND. Poster.
5. Christensen\*, A., M. Carstensen<sup>x</sup>, T. Hovick, E. Latch, and **T. Seaborn**. 2025. Utilizing Novel Genetic Resources to Evaluate Effectiveness of Culling to Manage CWD in Endemic Areas. CWD [USDA APHIS] Cooperative Agreement Stakeholder and Tribal Nations Meeting. Virtual. Talk.
6. Christensen\*, A., M. Carstensen<sup>x</sup>, T. Hovick, E. Latch, and **T. Seaborn**. 2024. Hunting vs. Culling: Using Genomics to Assess Strategies for Managing Chronic Wasting Disease in White-Tailed Deer Populations. NDSU School of Natural Resource Sciences Symposium. Fargo, ND. Talk.

7. Hall\*, R., J. Harmon, C. Otto<sup>x</sup>, and **T. Seaborn**. 2024. Buzz and flow: bumblebees in changing landscapes. NDSU School of Natural Resource Sciences Symposium. Fargo, ND. Talk.
8. Hall\*, R., J. Harmon, C. Otto<sup>x</sup>, and **T. Seaborn**. 2024. Bee-yond the Horizon: Unraveling Bumble Bee Dynamics in the Northern Great Plains. North Dakota EPSCoR Annual Meeting. Grand Forks, ND. Poster.
9. Priest\*, A., **T. Seaborn**, M. Alston, A. Fraik<sup>x</sup>. 2024. Using integrated modeling tools to investigate endemic and invasive salmonid fishes in working landscapes. North Dakota State University All Agricultural Affairs Conference and the School of Natural Resource Sciences Symposium. Fargo, ND. Poster.
10. Whaley<sup>#</sup>, Z. and **T. Seaborn**. 2024. Assessing the influence of dispersal capability on functional connectivity in elk. North Dakota State University All Agricultural Affairs Conference and the School of Natural Resource Sciences Symposium. Fargo, ND. Poster.
11. Christensen\*, A., M. <sup>x</sup>Carstensen<sup>x</sup>, T. Hovick, E. Latch, and **T. Seaborn**. 2024. Hunting vs. Culling: Using Genomics to Assess Strategies for Managing Chronic Wasting Disease in White-Tailed Deer Populations. North Dakota State University All Agricultural Affairs Conference and the School of Natural Resource Sciences Symposium. Fargo, ND. Poster.
12. Hall\*, R. J. Harmon, C. Otto<sup>x</sup>, **T. Seaborn**. 2024. Buzzing through change: landscape ecology to unravel bumble bee dynamics in the Northern Great Plains. North Dakota State University All Agricultural Affairs Conference and the School of Natural Resource Sciences Symposium. Fargo, ND. Poster.
13. Alston<sup>#</sup>, M., M. Youngwirth<sup>+</sup>, A. Fraik<sup>x</sup>, P. Hohenlohe, and **T. Seaborn**. June 2024. Understanding Yellowstone cutthroat trout hybridization and connectivity within the Teton River system. North Dakota State University All Agricultural Affairs Conference and the School of Natural Resource Sciences Symposium. Fargo, ND. Poster.
14. Yetter\*, J. B. Geaumont, T. Hovick, **T. Seaborn**, and J. Kolar<sup>x</sup>. 2024. Habitat use and survival of ring-necked pheasants are affected at multiple scales during critical seasons. North Dakota State University All Agricultural Affairs Conference. Fargo, ND. Poster.
15. Coffelt\*, B., K. Sedivec, T.J. Hovick, **T. Seaborn**, J.R. Hendrickson<sup>x</sup>. 2024. Snowpack manipulations reduce Kentucky bluegrass abundance. North Dakota State University All Agricultural Affairs Conference. Fargo, ND. Poster.
16. Christensen\*, A., M. Carstensen<sup>x</sup>, T. Hovick, E. Latch, and **T. Seaborn**. 2024. Hunting vs. Culling: Using Genomics to Assess Strategies for Managing Chronic Wasting Disease in White-Tailed Deer Populations. The Wildlife Society. Baltimore, MD. Talk.
17. **Seaborn., T.** and M. Kinnison. September 2024. Molecular metacoupling: applying genetic approaches to scale and connectivity challenges of fisheries CHANS. Symposium: Fisheries as Coupled Human and Natural Systems (CHANS) to Improve Management. American Fisheries Society. Honolulu, HI. Talk.
18. Hall\*, R., J. Harmon , C. Otto<sup>x</sup>, and **T. Seaborn**. April 2024. Buzzing Through Change: Using Landscape Ecology to Unravel Bumble Bee Dynamics in the Northern Great Plains. NDSU Student Research Day. Fargo, ND. Poster

19. Christensen\*, A., M. Carstensen<sup>x</sup>, E. Latch, and **T. Seaborn**. April 2024. Exploring Novel Genetic Resources: Evaluating Effectiveness of Culling to Manage CWD. NDSU Student Research Day. Fargo, ND. Poster
20. **Seaborn, T.**, M. Calahan\*, S.J. Galla. February 2024. Forecasting eco-evolutionary responses (FEER) to changing environments in subspecies of Sharp-tailed Grouse. North Dakota Chapter of The Wildlife Society. Bismark, ND. Poster
21. Christensen\*, A., M. Carstensen<sup>x</sup>, E. Latch, and **T. Seaborn**. February 2024. Exploring Novel Genetic Resources: Evaluating Effectiveness of Culling to Manage CWD. North Dakota Chapter of The Wildlife Society. Bismark, ND. Poster
22. Coffelt\*, B., K. Sedivec, T. Hovick, **T. Seaborn**, and J. Hendrickson<sup>x</sup>. February 2024. Influence of Row Crops and Rangelands on Amphibian Communities in Wetlands of the Prairie Pothole Region. North Dakota Chapter of The Wildlife Society. Bismark, ND. Poster
23. Coffelt\*, B.M., K. K. Sedivec, T.J. Hovick, **T.J. Seaborn**, J.R. Hendrickson<sup>x</sup>. February 2024. Impacts of Snowpack Reduction on Kentucky bluegrass. Society of Range Management. Sparks, NV. Poster.
24. Randall<sup>x</sup>, R., L.M. Keating<sup>x</sup>, R. Stanton, C. McCormack, M. Lucid, **T. Seaborn**, S.J. Converse, S. Canessa, and A. Moehrenschrager<sup>x</sup>. November 2023. Asking “whether” rather than “how” when considering a conservation translocation. International Conservation Translocation Conference. Fremantle, Western Australia. Poster.
25. **Seaborn, T.**, K. Ledger\*, Y. Su\*, J.Y. Jeon\*, A. Fullerton<sup>x</sup>, D. Kuligowski<sup>x</sup>, T. Bennett<sup>x</sup>, K. Denton<sup>x</sup>, M. McHenry<sup>x</sup>, J. McMillan<sup>x</sup>, J.H. Anderson<sup>x</sup>, T.R. Seamons<sup>x</sup>, G. Pess<sup>x</sup>, K.M. Nichols<sup>x</sup>, G. McKinney<sup>x</sup>, and A.K. Fraik<sup>x</sup>. June 2023. Comparative riverscape genetics identifies variable genetic responses to dam removal across species and their life-history forms. American Fisheries Society Coastwide Salmonid Genetic Conference. Boise, ID. Talk.
26. Alston<sup>#</sup>, M., M. Youngwirth<sup>+</sup>, A. Fraik<sup>x</sup>, P. Hohenlohe, and **T. Seaborn**. June 2023. Understanding Yellowstone cutthroat trout hybridization and connectivity within the Teton River system, a combined genomics and modeling approach. American Fisheries Society Coastwide Salmonid Genetic Conference. Boise, ID. Poster.
27. Caudill, C.C., **T. Seaborn**, Z. Chen, J. Masingale\*, S. Narum, A. Ringleman\*, E. Keeley, L. Huang, K. Andrews<sup>x</sup>, T. Link, E. Du, K. Griswold, B. Kline\*, P. Hohenlohe, L. Waits, D. Pradhan, A. Wooding\*, and B. Small. June 2023. Toward empirical assessment of adaptive capacity in aquatic populations across scales: from genomes to landscapes in native rainbow trout populations in Idaho. Freshwater Sciences. Brisbane, Australia. Talk.
28. Caudill, C.C., **T. Seaborn**, Z. Chen, J. Masingale\*, S. Narum, A. Ringleman\*, E. Keeley, L. Huang, K. Andrews, T. Link, E. Du, K. Griswold, B. Kline\*, P. Hohenlohe, L. Waits, D. Pradhan, A. Wooding\*, and B. Small. May 2023. Toward empirical assessment of adaptive capacity in aquatic populations across scales: from genomes to landscapes in native rainbow trout populations in Idaho. Western Division and Idaho Chapter of the American Fisheries Society Joint Annual Meeting. Boise, ID. Talk.

29. Lutter\*, T.J., T.J. Hovick, E. Trumbo, B. Geaumont, **T. Seaborn**, and D. Toledo<sup>x</sup>. April 2023. Migrant and Breeding Birds Along the Red River Corridor. North Dakota State University Student Research Day. Fargo, ND. Poster.
30. Lutter\*, T.J., T.J. Hovick, E. Trumbo, B. Geaumont, **T. Seaborn**, and D. Toledo<sup>x</sup>. February 2023. Preliminary Data on Migrant and Breeding Birds Along the Red River Urban Woods and Prairies Corridor. North Dakota Chapter of The Wildlife Society Annual Meeting. Mandan, ND. Poster.
31. Galla, S., P.J. Olsoy, **T. Seaborn**, E.M. Holdrige, N. Byer, K.M. Everson, S.B. Tekaya, and J. Forbey. November 2022. The Postdoc Integration Team: Empowering postdoctoral researchers through peer-led community building and professional training. National EPSCoR Annual Meeting. Portland, ME. Poster.
32. **Seaborn, T.** October 2022. Upstream flow: simulations of human impacted landscapes and the shifting eco-evo processes of trout. Idaho EPSCoR Annual Meeting. Boise, ID. Talk.
33. **Seaborn, T.**, E.L. Landguth, and C.C. Caudill. Climate Change, Behavioral Plasticity, and Local Adaptation Impacts on Redband Trout Eco-Evo Dynamics. August 2022. American Fisheries Society. Spokane, WA. Talk.
34. Andrews, K.R., **T. Seaborn**, J.P. Egan, M.W. Fagnan, D.D. New, Z. Chen, P.A. Hohenlohe, L.P. Waits, C.C. Caudill, and S.R. Narum<sup>x</sup>. Whole Genome Resequencing Identifies Local Adaptation for Redband Trout. American Fisheries Society. August 2022. Spokane, WA. Talk.
35. Crespi, E.J., **T. Seaborn**, E.H. LeSage<sup>x</sup>, and D.M. Schock. Health assessment of wood frog (*Rana sylvatica*) populations in the Athabasca Oil Sands Region, Alberta, Canada. August 2022. Global Amphibian and Reptile Disease Conference. Knoxville, TN. Poster.
36. Youngwirth<sup>+</sup>, M., A. Fraik, P. Hohenlohe, and **T. Seaborn**. Using RAD Sequencing and Bioinformatics to Quantify the Frequency and Dynamics of Hybridization of Yellowstone Cutthroat and Rainbow Trout in the Teton River Basin. July 2022. Idaho Conference on Undergraduate Research. Poster. Virtual.
37. **Seaborn, T.**, and C.C. Caudill. Authentic Climate Change and Genetics Research in the Virtual Classroom through Stakeholder Collaboration. March 2022. Biennial Conference on University Education in Natural Resources. Talk. Virtual.
38. Caudill, C.C, A. Harrington<sup>+</sup>, and **T. Seaborn**. Evaluating the influence of beaver ponds on nonnative brook trout in Idaho streams using species distribution models. May 2022. Joint Aquatic Sciences Meeting. Grand Rapids, Michigan. Talk.
39. Caudill, C.C, A. Harrington<sup>+</sup>, and **T. Seaborn**. Evaluating the influence of beaver ponds on nonnative brook trout in Idaho streams using species distribution models. March 2022. Idaho Chapter of the American Fisheries Society. Talk. Virtual.
40. Harrington<sup>+</sup>, A., C.C. Caudill, and **T. Seaborn**. Evaluating the influence of beaver ponds on nonnative brook trout in Idaho streams using species distribution models. July 2021. Idaho Conference on Undergraduate Research. Poster. Virtual.

41. **Seaborn, T.**, and C.C. Caudill. Developing a framework for assessing adaptive capacity in stream networks using agent-based models for redband trout. March 2021. Idaho Chapter of the American Fisheries Society. Talk. Virtual.
42. Jossie\*, L., **T. Seaborn**, C. Baxter, and M. Burnham. Exploring stream connectivity outcomes for stakeholders and Yellowstone Cutthroat Trout in the Teton River Drainage. March 2021. Idaho Chapter of the American Fisheries Society. Talk. Virtual.
43. Jossie\*, L., C. Baxter, m. Burnham, **T. Seaborn**. Integration of mental modeling and agent-based modeling to explore stream connectivity outcomes for stakeholders and Yellowstone cutthroat trout. November 2020. EPSCoR Idaho Annual Meeting. Poster. Virtual.
44. Caudill, C.C., and **T. Seaborn**. Developing a framework for assessing adaptive capacity in Redband Trout using agent-based models. Pacific Northwest Chapter of the Society for Freshwater Science Annual Meeting. November 2020. Talk. Virtual.
45. **Seaborn, T.**, E. Landguth, and C. Caudill. Developing a framework for assessing adaptive capacity in Redband Trout using agent-based models. May 2020. International Association for Landscape Ecology – North America, Poster. Virtual.
46. **Seaborn, T.**, E. Landguth, and C. Caudill. Developing a framework for assessing adaptive capacity in Redband Trout using agent-based models. March 2020. Idaho Chapter of the American Fisheries Society. Poster. Virtual.
47. **Seaborn, T.**, and D. Griffith. Adaptive capacity in conservation biology, genomics, and social-ecological systems science. February 2020. EPSCoR GEM3 Seminar Series. All Idaho Universities via Zoom. Talk. Moscow, Idaho.
48. **Seaborn, T.** Introduction to agent-based models and future applications. September 2019. EPSCoR GEM3 Seminar Series. All Idaho Universities via Zoom. Talk. Moscow, Idaho.
49. **Seaborn, T.** Range shifts in a warming world: projecting patterns of range dynamics in cold-adapted amphibians. April 2019. Seminar Series, School of Biological Sciences. Washington State University. Talk. Pullman, Washington.
50. **Seaborn, T.**, C.S. Goldberg, and E.J. Crespi. Individual-Based Models Predict Loss Of Range And Genetic Diversity In Cold-Adapted Amphibians With Climate Change Due To Dispersal Constraints. January 2019. International Biogeography Society Conference. Lightning Talk and Poster. Malaga, Spain.
51. **Seaborn, T.**, and C.S Goldberg. Genetically informed metapopulation viability analysis to understand effects of translocation on the last Northern leopard frog (*Rana pipiens*) population. October 2017. Washington Cooperative Fish and Wildlife Research Unit 50<sup>th</sup> Anniversary Symposium. Gil Pauley Award. Poster. Seattle, WA.
52. **Seaborn, T.**, Dawson, K., Schock, D.M., and E.J. Crespi. Integrative Health Assessment of Early Life Stages of Wood Frogs (*Lithobates sylvaticus*). July 2017. International Congress of Comparative Endocrinology and SBS Symposium. Poster. Pullman, WA, USA and Banff, AB, CA.

53. **Seaborn, T.**, S. Hauser, L. Konrade, L.P. Waits, and C.S. Goldberg. Testing landscape genetic hypotheses for the Columbia Spotted Frog (*Rana luteiventris*) under multiple sampling scenarios. May 2016. Landscape genetics distributed graduate seminar synthesis meeting. Talk. Coeur d'Alene, ID.
54. **Seaborn, T.**, Goldberg, C.S., and E.J. Crespi. Designing field techniques to evaluate dispersal distance and variation in juvenile wood frogs (*Lithobates sylvaticus*) to better understand range shifts in response to climate change. February 2016. SBS Symposium. Poster. Pullman, WA.
55. **Seaborn, T.**, and E.J. Crespi. Ecological niche model development of the wood frog, *Lithobates sylvaticus*, including historical and future climate prediction. February 2015. Wiley Research Exposition, SBS Symposium, and EARTHs Conference. Poster. Pullman, WA.
56. **Seaborn, T.**, and K.M. Catley. Abiotic microhabitat parameters of the spruce-fir moss spider, *Microhexura montivaga* Crosby and Bishop 1925 (Araneae: Dipluridae). June 2014. American Arachnological Society Conference. Talk. Newark, OH.
57. **Seaborn, T.**, and K.M. Catley. Developing a Predictive Model and Defining the Autecology of the Spruce-Fir Moss Spider, *Microhexura montivaga*, Crosby and Bishop 2010. April 2014. Western Carolina University Graduate Research Symposium. Talk. Cullowhee, NC.
58. **Seaborn, T.** Macro spatial modeling of the habitat requirements of the federally endangered spider *Microhexura montivaga* Crosby and Bishop 1925. June 2013. American Arachnological Society Conference. Student Competition Second Place. Poster. Johnson City, TN.
59. **Seaborn, T.**, and E. Carrington. Limpets and their algal epibionts: costs and benefits of hosting *Acrosiphonia* spp and *Ulva lactuca* on your back. November 2009. Western Society of Naturalists. Talk. Adviser: Emily Carrington. Monterrey, CA.

## **MENTORING AND ADDITIONAL TEACHING**

### **POSTDOCTORAL AND PROFESSIONAL MENTORING**

#### **NORTH DAKOTA STATE UNIVERSITY**

**Meggan Alston**, *Research Specialist*, Fall 2022-Present

### **GRADUATE MENTORING**

#### **NORTH DAKOTA STATE UNIVERSITY**

**A. Priest**, *Principle Investigator*, Natural Resource Sciences, Summer 2024-Present

PhD Dissertation: Comparative riverscape genomics of native and nonnative fish species in a complex fragmentation scenario.

Awards: NSDU School of Natural Resource Science Symposium 2<sup>nd</sup> Place Poster

**Alec Christensen**, *Principle Investigator*, Environmental and Conservation Sciences, Fall 2023-Present.

MS Thesis: Impacts of hunting and harvest management actions on relatedness and disease susceptibility to Chronic Wasting Disease.

Awards: NDSU Environmental Conservation Science Travel Grant (\$400), NDSU School of Natural Resource Sciences Travel Grant (\$500)

**Rhiannon Hall**, *Principle Investigator*, Natural Resource Sciences, Fall 2023-Present.

MS Thesis: Bumble bee landscape genomics and nest selection behavior to assess impacts of land use change on gene flow.

**Bridger Scrapper**, *Committee Member*, Biology, Spring 2024-Present.

MS Thesis: Shoshone pupfish (*Cyprinodon nevadensis shoshone*) behavioral response to Odonata

**Rachel Bockrath**, *Committee Member*, Biology, Spring 2024-Present.

PhD Dissertation: Effects of climate change on physiological and behavioral phenotypes of house sparrows.

**Tucker Lutter**, *Committee Member*, Natural Resources Management, Fall 2022-Present.

MS Thesis: A survey of migratory and breeding birds in urban green spaces / Using citizen surveys to understand the value of urban parks and wildlife.

**Carlie Saline**, *Committee Member*, Biology.

MS Thesis: Genetic basis for differences in *Junco hyemalis carolinensis* individuals' sensitivities to developmental photoperiod as assessed by seasonal hormone changes. Defended December 2024. Currently with Wild Turkey Foundation.

**Bailey Coffelt**, *Committee Member*, Natural Resources Management.

MS Thesis: Snow removal and landscape impacts on invasive species and herpetofauna. Defended November 2024. Currently with Arkansas Game and Fish.

**Jacob Yetter**, *Committee Member*, Natural Resources Management.

MS Thesis: Seasonal ecology of Ring-necked Pheasants in a Great Plains agroecosystem. Defended September 2024.

**College Teaching Certificate Field Supervisor:** Justin Clark, Esben Kjaer

## **BOISE STATE UNIVERSITY**

**Morgan Calahan**, *Committee Member*, Biological Sciences. Fall 2024 - Present

PhD Dissertation: Conservation and landscape genomics of sharp-tailed grouse.

## **UNIVERSITY OF IDAHO**

**Anna Chase**, *Committee Member*, Fish and Wildlife Sciences.

MS Thesis: Novel Method for Improving Visibility of Growth Rings in Thin Sections of six Genera of Bivalve Shells and Comparing *Margaritifera falcata* Dead Shell Morphology and Characteristics Between Streams in Idaho and Washington. Defended June 2024. Currently with EcoAnalysts Inc.

## **IDAHO STATE UNIVERSITY**

**Elizabeth Jossie**, *Committee Member*, Department of Biological Sciences

M.S. Thesis: Using qualitative and quantitative methods to explore stream connectivity outcomes for stakeholders and Yellowstone cutthroat trout. Defended March 2022. Currently with the U.S. Forest Service.



## **POSTBACCALAUREATE MENTORING**

### **NORTH DAKOTA STATE UNIVERSITY**

**Zachary Whaley**, NSF RAMP Program, CHANGE Network for Research and Mentoring, 2024-Present. How the elk herd roams: investigating population structure and connectivity using genetics.

## **UNDERGRADUATE MENTORING**

### **NORTH DAKOTA STATE UNIVERSITY**

**Undergraduate advisor**  
**2023-Present: 9 students**

### **UNIVERSITY OF IDAHO**

**Michael Youngwirth**, Biological Sciences, 2022-2023  
NSF Summer Authentic Research Experience Program: Yellowstone cutthroat trout landscape genetics. Co-advisors: Alexandra Fraik and Paul Hohenlohe.

**Autumn Harrington**, Fish and Wildlife Sciences, 2021  
NSF Summer Authentic Research Experience Program: Beaver and Trout Multispecies Distribution Modeling with Idaho Fish and Game. Co-advisor: Christopher Caudill.

### **WASHINGTON STATE UNIVERSITY**

**Corrine Connors**, School of the Environment, March 2017 - May 2018  
Honor's thesis research, nominated Pass with Distinction  
Presented Poster at Showcase for Undergraduate Research and Creative Activities (SURCA) of Columbia spotted frog ecology at Washington State University

**Ariel Medeiros**, School of the Environment, March - August 2017  
Ignite Scholar Internship for groups underrepresented in STEM  
Columbia spotted frog ecology

**Krysta Dawson**, School of Biological Sciences, April 2015 - August 2016  
Presented Poster at SURCA of Fort McMurray research: wood frog physiology and disease ecology at Washington State University

**Kyle Dorosh**, School of Biological Sciences, August 2016 - March 2017  
Presented Poster at SURCA of Fort McMurray research: wood frog behavior

### **WESTERN CAROLINA UNIVERSITY**

**Diana Kuzmich**, Molecular Biology, September 2012 - April 2013  
Honors project: microclimate measurements of rocky outcrops

## **SOFTWARE AND DATA CARPENTRY INSTRUCTOR**

University of Idaho: Advanced Geospatial Modeling, Helper, April 2022  
Also listed above as a course for students

University of Idaho: Advanced Geospatial Modeling, Helper, April 2021  
Also listed above as a course for students

University of Idaho: Unix, Git, Python Workshop, Instructor, January/February 2021  
Also listed above as a course for student

Center for Advanced Energy Studies (CAES) / Idaho National Laboratory (INL) / Boise State University C3 Computational Training: Multiple R and Unix Workshops,  
Helper/Moderator/Instructor across different sections, June and August 2020

University of Idaho: Geospatial Modeling, Instructor, April 2020

Also listed above as a course for students

University of Idaho: Reproducible Science in R, Helper, February 2020

Also listed above as a course for students

### **GUEST LECTURES**

North Dakota State University, Natural Resource Management 150: Natural Resource Management Orientation, “An introduction to the genomics, ecology, and modeling (GEM) lab at NDSU”. October 2024.

North Dakota State University, Range Science 213: Rangeland Sampling Techniques, “Molecular Ecology for Land Management”. November 2022-2024

Gustavus Adolphus College, Biology 385: Evolution

“Adaptive Potential of Chinook Salmon and Yellowstone Cutthroat Trout”, October 2021.

University of Idaho, Fish/Wildlife 501: Department Seminar

“Project and Data Management” for new graduate students, March and October 2021.

University of Idaho, Wildlife 314: Ecology of Terrestrial Vertebrates

“Niche and distribution models of amphibians in North America.” October 2020.

University of Idaho, Fisheries 526: Climate Effects and Conservation

“Understanding cold-adapted amphibian ranges in the face of climate change.” October 2020.

Gustavus Adolphus College, Biology 245: Conservation Biology, May 2020, 2022

“Conservation Tools: Understanding distributions and connectivity by using ecological modeling and genetics”, May 2020, included code demonstration in R.

Gustavus Adolphus College, Biology 101: Principles

“Understanding Amphibian Distributions with Climate Change”, September 2019

Washington State University, Biology 432: Biology of Amphibians and Reptiles: Spring Semesters 2016, 2018, 2020

“Amphibian and Reptile Niches and Ranges.” included follow-up exam questions and assessment through integrated lab work and report for 2016 and 2018. 2020 included code demonstration in R.

Washington State University, Science 102: Dynamic Systems in the Natural World, March 2019

“History of Life.” 2-part lecture series with multiple types of active learning.

Washington State University, Science 101: Origins in the Natural World: October 2018

“Introduction to Rivers and Streams.”

Western Carolina University, Highlands Biological Station Lecture: Terrestrial Arthropods: July 2013

“Introduction to *Microhexura*.”

Western Carolina University, Biology 373: Invertebrate Zoology: November 2013

“Moss habitat: the microclimate of an endangered species.”

### **OTHER VOLUNTEER TEACHING, OUTREACH, AND WORKSHOPS**

North Dakota State University Natural Resource Management Graduate Student Organization Professional Development Workshop Series 2024:

The publication process

Project management for long-term success and happiness

North Dakota Water Resources Institute Geospatial R Workshop, August 2024

River Keepers Lil Anglers Clinic & Derby, Species Identification Activity, August 2024

Nurturing American Tribal Undergraduate Research and Education (NATURE) Sunday Academy, 2024-Present

NDSU Center for Child Development Critter Week: Meet a Dragon!, June 2024

Dorothy Dodds Mini Red River Water Festival. Activity: Invaders!, May 2024  
 Red River Water Festival event by River Keepers. Activity: Invaders!, September 2023  
 North Dakota Envirothon Volunteer, 2022  
 UI SACNAS and Randall Women in Science: Stop Imposter Syndrome Panel, November 2021  
 Idaho EPSCoR Omics-Modeling Group: SLiM Population Genetics Workshop, September 2021-February 2022  
 University of Idaho EPSCoR Genomics Workshop, October-November 2020  
 Inchelium High School: Evolution Day and Workshop, November 2019  
 8<sup>th</sup> and 10<sup>th</sup> graders, students associated with Colville Confederated Tribes  
 WSU's Dr. Universe: Interview-A-Scientist, elementary students, July 2019  
 Science Saturdays at the University of Idaho Arboretum, elementary students, June 2019  
 Palouse Clearwater Environmental Institute  
 STREAM Team 2018, Girls Summer Camp Volunteer: Herps!, 7<sup>th</sup>-9<sup>th</sup> grade, August 2018  
 Animals of the Night: Herpetology Station, pre-K through high school, October 2018  
 Science After Hours Presenter, high school through adults, February 2017 - May 2018  
 "Life's a Niche, be Resilient (or Move)"  
 Best of Series: "How frogger helps us think about real frogs"  
 Skype-A-Scientist, 3<sup>rd</sup> and 6<sup>th</sup> grades, Fall Semester 2017 - Spring 2018  
 Moscow Public Library "Science-it!" and "Spooky Science" pre-K through 7<sup>th</sup> grade, February and October 2018  
 Palouse Science Discovery Center Developmental Biology Day, November - December 2017  
 WSU Biology Graduate Student Association:  
 Annual Biology Graduate Student Association Outdoor Family Funday, pre-K through high school, April 2015-2019  
 Annual Biology Graduate Student Association Fall Family Open House, pre-K through high school, November 2014-2018  
 Garfield High School Biology Class Volunteer Teacher's Aide, 10<sup>th</sup> grade, September 2008 - March 2009  
 Intertidal Natural History: Guest Presenter and Field Trip Leader, 1<sup>st</sup>-6<sup>th</sup> grade, Friday Harbor, March - June, 2009

## **PUBLIC/SPECIAL CURRICULUM DEVELOPMENT**

***New EPSCoR GEM3 Vertically Integrated Program:*** Models and Mapping of Species' Spaces.  
 1-year program cycle with 1 new graduate course, and 1 cross-listed graduate/undergraduate course.

***Biology of Amphibians and Reptiles:*** Spring Semesters 2016, 2018  
 Bottom-Up vs. Top-Down Niche and Range Modeling for an Invasive Amphibian Lab  
 Morphology of Amphibians and Reptiles Lab

## **OTHER SYNERGISTIC AND SERVICE ACTIVITIES**

### **NORTH DAKOTA STATE UNIVERSITY**

Center for Computationally Assisted Science and Technology (CCAST) Advisory Council, 2024-Present  
 Discover NDSU Volunteer, 2023-2024  
 College of Agriculture, Food Systems, and Natural Resources Enrollment Task Force, August 2024-Present  
 School of Natural Resource Sciences Staff Hiring Committee,  
 Administrative Assistance, Committee Chair, August 2024-Present

School of Natural Resource Sciences Faculty Hiring Committees,  
Position 2: Applied honey bee entomology, May 2024-Present  
Position 1: Natural Resource Management, July 2023-March 2024  
Direct Student Recruitment Meetings through Admissions: 11. 2023-Present.  
North Dakota FFA Convention, School of Natural Resource Sciences Career Table, June 2024  
American Fisheries Society Annual Meeting Symposium Organizer “Understanding Fisheries as  
Coupled Human and Natural Systems (CHANS) to Improve Management”, September 2024  
North Dakota State University Office of Teaching and Learning’s Avenues of Scientific Discovery  
Conference, Natural Resources Booth, April 2024  
Alexandria High School Visit Day to School of Natural Resource Sciences, April 2024  
Hettinger Research and Extension Center Advisory Board, February 2024-Present  
North Dakota Agricultural Experimental Station Hatch Review Committee, April 2023-Present  
3 proposals reviewed  
School of Natural Resource Sciences Awards Nomination Committee, September 2022-Present  
Co-Chair of Committee, September 2023-Present  
School of Natural Resource Sciences Curriculum Committee Participant, October 2022-Present  
School of Natural Resources Sciences Graduate Student Organization Faculty Co-Advisor, October  
2022-Present  
North Dakota State University Homecoming Parade, School of Natural Resources Parade Volunteer,  
September 2023

## **UNIVERSITY OF IDAHO**

GEM3 Modeling Working Group Workshop, April 2022  
Topic: Modeling Integration Across Social-Ecological Systems, Trout, and UAV Products  
Northern Leopard frog Boundary Creek Watershed Translocation Feasibility Assessment, 2021  
Invited for discussions with Idaho Fish and Game, Wildlife Bureau, and Calgary Zoo  
Member of Modeling Working Group  
SACNAS: Diversity in STEM Chapter (new chapter)  
Interim Co-Advisor / Outreach Chair, 2021-2022  
University of Idaho Postdoctoral & Graduate Professional Development Committee Lead Organizer,  
2020-2022  
GEM3 Modeling Working Group Member and Administrative Coordinator, 2021-2022  
GEM3 Data Management Working Group Member, 2021-2022  
GEM3 Trout Mechanism Working Group Member, 2021-2022  
Administrative Coordinator, 2019-2020  
Search Committee Member: NSF GEM3 Postdoctoral Fellow in Scenario Modeling, 2020

## **WASHINGTON STATE UNIVERSITY**

Phoenix Conservancy, Herpetology Survey Consultation, Smoot Hill, September 2017 - October  
2018  
Palouse Clearwater Environmental Institute  
Paradise Creek Clean-Up Volunteer, April 2016  
Eastern Washington Regional Science Fair Judge, elementary and secondary ages, March 2017 -  
March 2019  
WSU Biology Graduate Student Association  
Treasurer, August 2017 - May 2019  
President, August 2016 - May 2017  
Secretary, August 2014 - May 2015  
WSU Graduate and Professional Student Association

School of Biological Sciences Senator, August 2015 - May 2016  
EARTHs Session Moderator and Volunteer, April 2015  
WSU Wiley Research Exposition Volunteer, February 2015

### **WESTERN CAROLINA UNIVERSITY**

Annual Western Regional Science and Engineering Fair Judge, March 2013-2014  
South Atlantic Landscape Conservation Cooperative Biological Indicator Consultant, January - June 2013  
South Atlantic Landscape Conservation Cooperative Blogger, January - June 2013  
Darwin Day Volunteer, February 2013

### **UNIVERSITY OF WASHINGTON**

Research at University of Washington Medical Center / Fred Hutchinson Cancer Research Center,  
October 2006 - March 2009  
Global Medical Brigades September - December 2008  
Children's Hospital Volunteer August 2006 - June 2007

### **PROFESSIONAL DEVELOPMENT CONFERENCES, WORKSHOPS, AND SEMINARS**

Presented in Chronological Order

NDSU's NSF RaMP Program CHANGE continuing education

- Fostering Independence, December 2024
- Mentee and Mentor Expectations, July 2024

NDSU Office of Teaching and Learning: Utilizing Restorative Practices in Higher Education,  
October 2024

NDSU RCA: Funding Water Research Priorities and Opportunities Ahead, November 2023

Faculty Advancement Mentoring Network Session: Cultivating Your Network, November 2023

NDSU Recruitment Workshop Series,

- International Student Recruitment, November 2024
- Transfer Student Recruitment, October 2024
- Student Personas and mindsets, November 2023
- Enrolled and canceled survey data and interpretation, October 2023

NDSU Webinar: Funding Your Research – How to Get Started, October 2023

NDSU RCA: New Faculty Program: Communicating Science, NDSU, April 2023

NDSU RCA: Pursuing funding from mission agencies, NDSU, March 2023

Advance FORWARD Advocates group: Men Faculty Allies for Gender Equity: Scenario-based Discussions, NDSU, March, 2023

NSF EPSCoR Research Infrastructure Improvement Programs – Track 2 and Track 4 Workshop, NDSU, March, 2023

NSF CAREER Program Workshop, NDSU, March 2023

NSF Research Traineeship (NRT) Program Workshop, NDSU, March, 2023

NSF Graduate Research Fellowship Program Faculty Workshop, NDSU, March, 2023

New Faculty Program: Early Career Funding Programs and Proposal Tips, NDSU, March, 2023

Using Your Strengths To Lead Workshop, SNRS, March, 2023

Virtual Office Hour - Plan for Safe and Inclusive Working Environments, February, 2022

New Faculty Breakfast: Developing an Independent Research Program, Research and Creative Activity, NDSU, November, 2022

New faculty mentors' advice: campus politics and service, Office of the Provost, NDSU, October, 2022

NDSU Faculty and Staff Academic Conference 2022

- Multiple sessions attended on advising and teaching

Biennial Conference on University Education in Natural Resources, March, 2022

- Mentoring students of color for success in natural resources

SACNAS: The National Diversity in STEM Conference, October, 2021

Example sessions attended:

- Ending the Stigma: A Conversation on Mental Health and Wellness and Our Identities as STEM Researchers
- Environmental Health in Indigenous and Latino Communities: Environmental Justice and Climate Change
- Navigating the NSF through Opportunities, Tools, Resources, and Competitive Proposal
- Chapter Advisor Best Practices Session
- Check Yo'self: Identifying institutional and community strategies and barriers to advancing inclusive academic STEM culture using media

PUI Science Slack Book Club: The Chicago Guide to College Science Teaching

Idaho EPSCoR GEM3 PDI Workshops:

- Summer Authentic Research Experience Faculty Mentor Training, Virtual, May 2021, 2022
- Mentoring and Being Mentored, Boise State University, Virtual, April 2021
- Inclusive recruitment practices of undergraduates to support research, Boise State University, Virtual, April 2021

eLearning Consortium of Colorado (eLCC), the Northwest Managers of Educational Technology (NW/MET), and the Northwest eLearning Community (NWeLearn) Virtual Conference, April 2021

Example sessions attended:

- We are Biased: Algorithms and Applications That Are Biasing Modern Education
- Bringing Real-World Purpose into Education
- Digital Wellbeing: Striving to Model a Balance of Our Technology Usage
- How To Recognize and Support Students with Autism Spectrum Disorder across Teaching Modalities
- Engaging Students in the Virtual Classroom
- Online Microaggressions, Chilly Climates and Trolling in Discussions
- Rapid Response to Social Justice Issues

SACNAS 2020: The National Diversity in STEM Conference, October 2020

Example sessions attended:

- We All Rise: The Power of Mutual Mentoring in Forging a Good Life
- Mental health disparities in higher education
- Anti-Racism and Discrimination
- IGEN Bidirectional Mentoring
- Responding to Harassment & Bullying
- Individual Development Plans
- Benefits of Undergraduate Research Involvement

ESRI MOOCs:

- Do-It Yourself Apps, Certificate August 2020
- Cartography, Certificate May 2020
- Spatial Data Science: The New Frontier in Analytics, Certificate April 2020

Carpentries Instructor Training for Data Carpentry, February 2020

University of Idaho Center for Excellence in Teaching and Learning Workshops, August 2019 – Present

- Many workshops related to implementation of Canvas during the transition from Blackboard
- What do I tell my student: unifying faculty and student expectations and compliance
- What do I tell my student: common syllabus language for a flexible fall
- The Modified Tutorial Model: What it is and Why it Might be Right for Me
- Building a One-Stop Shop for Your Class
- Making HyFlex, Online, and Other Classes accessible and inclusive (UDL)
- HyFlex for Engagement
- Flexing your labs and collaborative education
- All-in on Online
- Labs, Studios, and Fieldwork: creative solutions that work
- I am afraid my students will cheat, what can I do?
- HyFlex Teaching: A How-To-Session
- HyFlex Teaching with Zoom
- Show, Don't Tell: Online Portfolios as Assessments
- Expanding Access to Global Learning through Virtual Exchange
- Diffusing the Bias Bomb in Class: Applied Strategies
- Balancing Learning and Growth for Better Educational Outcomes

DataONE Webinar Series

Tidy-ing Your Data: Simple Steps for Reproducible Research, December 2019

Spatial Machine Learning in ArcGIS Workshop, University of Idaho, November 2019

University of Idaho Preparing Future Faculty Course, August - December 2019:

- Teaching and Learning with Technology
- TILT Method for Transparency in assignments and grading
- Teaching for Learning: How to Engage Students and Enrich the Learning Experience
- Working Relationships: collegiality, egos, and imposter syndrome
- Diversity and Inclusion in Teaching and Learning

Broader Impacts 101: Developing, Implementing and Evaluating BI activities, University of Idaho Workshop, November 2019

University of Idaho Randall Women in Science Inclusion Diversity, Equality Alliance  
Pronoun Training from University of Idaho LGBTQA Office, October 2019

USGS Climate Adaptation Webinars, Online, May and September 2018:

Connectivity for Climate Change: Assessing threats and identifying conservation actions  
Evaluating the effectiveness of seasonally assisted migration through fish rescue programs

Conservation Biology Institute Webinar Series, Online, 2016-2017:

- Climate Mapping in the Northwest Climate Toolbox. September 2017.
- State-and transition simulation models: a framework for forecasting landscape change. January 2017
- Connectivity analyses accounting for stepping stone patches in fragmented landscapes. September 2016

UCLA/La Kretz Center Conservation Genomics Workshop: Malibu, CA, March 2016

RADSeq Weekend Workshop, University of Idaho: Moscow, ID February 2016

Professional Development Initiative, Washington State University: Pullman, WA 2016

Sessions Attended: Modern Job Search and Networking, November  
Writing Workshop: Literature Reviews, November  
Effective Group Work, October  
The Professor Is In: Dr. Karen Kelsky, February

Teaching Assistant Workshop, Washington State University: Pullman, WA September 2015, 2017  
Workshop attended both years offered

Sessions Attended: Leadership in Science Instruction  
Engaging Students in Class

Block Course Design and Syllabus Construction: Western Carolina University, Cullowhee, NC,  
Spring Semester, 2013

Mock syllabus created for "Principles of Evolution and Ecology" course